

## Digital is Differentiator AECOM



### INTRODUCTION OF ORGANISATION

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical expertise and innovation, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$13.2 billion in fiscal year 2020. See how we are delivering sustainable legacies for generations to come at [aecom.com](http://aecom.com) and [@AECOM](https://twitter.com/AECOM).



**Digital Infrastructure:** We're one team driven by a common purpose in everything we do: Delivering a better world.

### THREE WINNING FACTS

#### Change the way we operate

We are simplifying our operating structure to promote greater connectivity and collaboration. We bring the best global thinking and innovation to every project. We will build diverse teams to tackle the world's most complex challenges by attracting, hiring, and developing talented people of all backgrounds, and ensure inclusivity and fairness in our sourcing, interview and hiring processes.

We believe we are stronger, smarter and better when we bring together a multitude of voices, ensure that every voice is heard and cultivate equitable opportunities for all.

#### Transform how we work

We are using technology to design more flexible ways of working and further enable digital delivery that improves the client experience and increase efficiency.

We believe equity, diversity and inclusion enable us to better anticipate our clients' needs, understand the challenges facing the communities we serve, drive innovation that propels our industry forward and realised our purpose of delivering a better world. We will think without limits to maximise the social value delivered through our work, factoring in equity, diversity and inclusion considerations into every project we pursue and innovative solutions we provide.

#### Lead in ESG

We are enhancing our position on ESG priorities through our commitment to sustainability and by advising our clients on how to achieve their own ambitious ESG goals.

We will enrich communities and deepen engagement with our stakeholders through strategic nonprofit partnerships, pro-bono work, skills-based volunteering, philanthropy and a commitment to supplier diversity.

We believe that we must come together to take action, establish goals and demonstrate accountability to make a positive impact on our company, our industry and society.

# Digital Cities

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Volume 1

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# Digital Cities

Volume 2



Asia Digital: Digital Cities Volume 2 “Realistic digital representation of assets, processes or systems in the built or natural environment.”



## FASTTRACK CITYHACK HONG KONG 2021

FastTrack CityHack 2021: Where we are accelerating ideas and innovation to solve complex challenges



Delivering Sustainable Legacies Strategy on ESG Blueprint for a Better World